\$ 400

\$ 300

\$ 200

\$ 160 130

\$

\$ 325

\$ 225

\$ 150

\$ 95

\$ 250

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\$ 100

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\$ 175

\$ 135

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\$ 175

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\$ 350 250

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\$ 175

\$ 90

\$ 400

\$ 130

\$ 400 300

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\$ 125 80

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\$ 350

\$ 250

\$ 135

\$ 300

\$ 200

\$ 390 260

\$ \$ 165

\$ 130 \$ 120

\$ 110

\$ 95

\$ 80

100 \$

400 \$

140 \$

95

Si5 \$ 300

Si4 \$ 200

Si3 \$ 160

Tr4 \$ 175

2A¹

\$ 250

350 \$

250 \$

60

75

175 \$

75

Area	Country	Level	Code	Ra	ate '06	Area	Country	Level	Code
Standard	Australia	Partner	Au6	\$	400	Standard	Korea	Partner	Ko6
Standard	Australia	Director/Sr Manager	Au5	\$	300	Standard	Korea	Director/Sr Manager	Ko5
Standard	Australia	Manager	Au4	\$	200	Standard	Korea	Manager	Ko4
Standard	Australia	Sr Associate	Au3	\$	160	Standard	Korea	Sr Associate	Ko3
Standard	Australia	Associate	Au2	\$	130	Standard	Korea	Associate	Ko2
Standard	Austria	Partner	As6	\$	400	Standard	Mexico	Partner	Mx6
Standard	Austria	Director/Sr Manager	As5	\$	300	Standard	Mexico	Director/Sr Manager	Mx5
Standard	Austria	Manager	As4	\$	200	Standard	Mexico	Manager	Mx4
Standard	Austria	Sr Associate	As3	\$	160	Standard	Mexico	Sr Associate	Mx3
Standard	Austria	Associate	As2	\$	130	Standard	Mexico	Associate	Mx2
	D.1.	Destruct	DIO	•	400	0		Destruct	14.0
Standard	Belgium	Partner	BI6	\$	400	Standard	Morocco	Partner	Mo6
Standard	Belgium	Director/Sr Manager	BI5	\$	300	Standard	Morocco	Director/Sr Manager	Mo5
Standard	Belgium	Manager Sr Associate	BI4	\$	200	Standard	Morocco	Manager	Mo4
Standard	Belgium		BI3	\$	160	Standard	Morocco	Sr Associate	Mo3
Standard	Belgium	Associate	Bl2	\$	130	Standard	Morocco	Associate	Mo2
Standard	Brazil	Partner	Bz6	\$	350	Standard	Poland	Partner	Po6
Standard	Brazil	Director/Sr Manager	Bz5	\$	250	Standard	Poland	Director/Sr Manager	Po5
Standard	Brazil	Manager	Bz4	\$	175	Standard	Poland	Manager	Po4
Standard	Brazil	Sr Associate	Bz3	\$	100	Standard	Poland	Sr Associate	Po3
Standard	Brazil	Associate	Bz2	\$	60	Standard	Poland	Associate	Po2
Standard	China	Partner	Ch6	\$	400	Standard	Portugal	Partner	Pg6
Standard	China	Director/Sr Manager	Ch5	\$	300	Standard	Portugal	Director/Sr Manager	Pg5
Standard	China	Manager	Ch4	\$	175	Standard	Portugal	Manager	Pg4
Standard	China	Sr Associate	Ch3	\$	160	Standard	Portugal	Sr Associate	Pg3
Standard	China	Associate	Ch2	\$	130	Standard	Portugal	Associate	Pg2
Otaridard	Offina	7.0000.000	Onz	Ψ	100	Otandara	1 Ortugui	7.0000.000	1 92
Standard	Czech Republic	Partner	Cz6	\$	350	Standard	Romania	Partner	Ro6
Standard	Czech Republic	Director/Sr Manager	Cz5	\$	250	Standard	Romania	Director/Sr Manager	Ro5
Standard	Czech Republic	Manager	Cz4	\$	175	Standard	Romania	Manager	Ro4
Standard	Czech Republic	Sr Associate	Cz3	\$	135	Standard	Romania	Sr Associate	Ro3
Standard	Czech Republic	Associate	Cz2	\$	105	Standard	Romania	Associate	Ro2
Standard	France	Partner	Fr6	\$	400	Standard	Singapore	Partner	Si6
Standard	France	Director/Sr Manager	Fr5	\$	300	Standard	Singapore	Director/Sr Manager	Si5
Standard	France	Manager	Fr4	\$	200	Standard	Singapore	Manager	Si4
Standard	France	Sr Associate	Fr3	\$	160	Standard	Singapore	Sr Associate	Si3
Standard	France	Associate	Fr2	\$	130	Standard	Singapore	Associate	Si2
Standard	Germany	Partner	Ge6	\$	400	Standard	Spain	Partner	Sp6
Standard	Germany	Director/Sr Manager	Ge5	\$	300	Standard	Spain	Director/Sr Manager	Sp5
Standard	Germany	Manager	Ge4	\$	200	Standard	Spain	Manager	Sp4
Standard	Germany	Sr Associate	Ge3	\$	160	Standard	Spain	Sr Associate	Sp3
Standard	Germany	Associate	Ge2	\$	130	Standard	Spain	Associate	Sp2
Ctondord	Llungon	Dortnor	Lluc	r	250	Ctondord	Turkey	Portner	T-6
Standard Standard	Hungary Hungary	Partner Director/Sr Manager	Hu6 Hu5	\$ \$	350 250	Standard Standard	Turkey Turkey	Partner Director/Sr Manager	Tr6 Tr5
							•	•	
Standard	Hungary	Manager Sr Associate	Hu4	\$	175	Standard	Turkey	Manager Sr Associate	Tr4
Standard Standard	Hungary	Associate	Hu3 Hu2	\$ \$	135	Standard	Turkey Turkey	Associate	Tr3
Standard	Hungary	Associate	⊓u∠	Ф	105	Standard	Turkey	Associate	Tr2
Standard	India	Partner	In6	\$	250	Standard	United Kingdom	Partner	Uk6
Standard	India	Director/Sr Manager	In5	\$	200	Standard	United Kingdom	Director/Sr Manager	Uk5
Standard	India	Manager	In4	\$	120	Standard	United Kingdom	Manager	Uk4
Standard	India	Sr Associate	ln3	\$	60	Standard	United Kingdom	Sr Associate	Uk3
Standard	India	Associate	In2	\$	50	Standard	United Kingdom	Associate	Uk2
Standard	Italy	Partner	It6	\$	400	Standard	United States	Partner	6
Standard	Italy	Director/Sr Manager	It5	\$	300	Standard	United States	Director/Sr Manager	5
Standard	Italy	Manager	It4	\$	200	Standard	United States	Manager	4
Standard	Italy	Sr Associate	It3	\$	160	Standard	United States	Sr Associate	3B ²
Standard	Italy	Associate	lt2	\$	130	Standard	United States	Sr Associate	3A ¹
				Ψ	. 50	Standard	United States	Associate	2B ²
							United Ctates		0.41

¹ A is for unexperienced.

Standard

Standard

United States

United States

Associate

Administrative

² B is for experienced.

Area	Country	Level	Code	F	Rate	
Specialists						
Bankruptcy	United States	Partner	Bnkr6	\$	570	
Bankruptcy	United States	Director/Sr Manager	Bnkr5	\$	500	
Bankruptcy	United States	Manager	Bnkr4	\$	360	
Bankruptcy	United States	Sr Associate	Bnkr3	\$	260	
Bankruptcy	United States	Associate	Bnkr2	\$	205	
Bankruptcy	United States	Paraprofessional	Bnkr1	\$	135	
Contract Admin	United States	Partner	Ca6	\$	540	
Contract Admin	United States	Director/Sr Manager	Ca5	\$	475	
Contract Admin	United States	Manager	Ca4	\$	340	
Contract Admin	United States	Sr Associate	Ca3	\$	250	
Contract Admin	United States	Associate	Ca2	\$	195	
Human Resources	United States	Partner	Hr6	\$	610	
Human Resources	United States	Managing Director	Hr5	\$	590	
Human Resources	United States	Director/Sr Manager	Hr4	\$	390	
Human Resources	United States	Manager	Hr3	\$	265	
Human Resources	United States	Sr Associate	Hr2	\$	195	
Project Mgmt	United States	Partner	Pm6	\$	525	
Project Mgmt	United States	Managing Director	Pm5a	\$	390	
Project Mgmt	United States	Director/Sr Manager	Pm5	\$	320	
Project Mgmt	United States	Manager	Pm4	\$	280	
Project Mgmt	United States	Sr Associate	Pm3	\$	215	
Project Mgmt	United States	Associate	Pm2	\$	180	
Technology	United States	Partner	Tn6	\$	430	
Technology	United States	Director/Sr Manager	Tn5	\$	360	
Technology	United States	Manager	Tn4	\$	260	
Technology	United States	Sr Associate	Tn3	\$	200	
Technology	United States	Associate	Tn2	\$	165	
Treasury	United States	Partner	Ts6	\$	500	
Treasury	United States	Managing Director	Ts5a	\$	370	
Treasury	United States	Director/Sr Manager	Ts5	\$	360	
Treasury	United States	Manager	Ts4	\$	280	
Treasury	United States	Sr Associate	Ts3	\$	220	
Treasury	United States	Associate	Ts2	\$	175	
•						
Tax	ALL	Partner	Tx6	\$	470	
Tax	ALL	Director/Sr Manager	Tx5	\$	330	
Tax	ALL	Manager	Tx4	\$	230	
Tax	ALL	Sr Associate	Tx3	\$	155	
Tax	ALL	Associate	Tx2	\$	120	

Fixed Fees

Executive Financial Planning Services

As stated in PricewaterhouseCoopers retention application, these services are fixed fee by Delphi Executive and billed to the Debtors on a quarterly basis.

WNTS Advisory Services

As stated in PricewaterhouseCoopers retention application, these services are fixed fee advisory services billed to the Debtors through a monthly fixed fee.

Area	Country	Level	Code		Rate
Projects and Other					
Project Giant	United States	Partner	Gi6	\$	775
Project Giant	United States	Managing Director	Gi5a	\$	775
Project Giant	United States	Director/Sr Manager	Gi5	\$	515
Project Giant	United States	Manager	Gi4	\$	390
Project Giant	United States	Sr Associate	Gi3	\$	325
Project Giant	United States	Associate	Gi2	\$	290
Project Giant	United States	Administrative	Gi2 Gi1	\$	100
r toject Glant	Officed States	Administrative	GII	Ψ	100
ITS Compliance	United States	Director/Sr Manager	ITS5	\$	320
ITS Compliance	United States	Sr Associate	ITS3	\$	160
ITS Compliance	United States	Associate	ITS2	\$	115
ITS Compliance	United States	Administrative	ITS1	\$	85
Tro Compilation	Omica dialoc			Ψ	
Project Rock/Zip	US/Canada	Partner	Rk6	\$	500
Project Rock/Zip	US/Canada	Managing Director	Rk5a	\$	500
Project Rock/Zip	US/Canada	Director/Sr Manager	Rk5	\$	380
Project Rock/Zip	US/Canada	Manager	Rk4	\$	325
Project Rock/Zip	US/Canada	Sr Associate	Rk3	\$	230
Project Rock/Zip	US/Canada	Associate	Rk2	\$	220
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SALT Loan Staff	United States	Sr Associate	SALT3	\$	185
SALT Loan Staff	United States	Associate	SALT2	\$	135
0/121 20dil Otdil	Omica dialoc	7100001010	07.12.12	Ψ	
Tax Provision	United States	Partner	TAXP6	\$	620
Tax Provision	United States	Director/Sr Manager	TAXP5	\$	420
Tax Provision	United States	Sr Associate	TAXP3	\$	185
Tax Provision	United States	Associate	TAXP2	\$	135
Tax Basis	United States	Partner	TAXB6	\$	620
Tax Basis	United States	Director/Sr Manager	TAXB5	\$	420
Tax Basis	United States	Sr Associate	TAXB4	\$	225
Tax Basis	United States	Associate	TAXB4	\$	225
Tax Consulting Se	rvices				
Other Tax Services	ALL	Partner	OTS6	\$	580
Other Tax Services	ALL	Director/Sr Manager	OTS5	\$	496
Other Tax Services	ALL	Manager	OTS4	\$	380
Drop Ship & Whse	ALL	Partner	OTS-DSW6	\$	512
Drop Ship & Whse	ALL	Director/Sr Manager	OTS-DSW5	\$	438
Drop Ship & Whse	ALL	Manager	OTS-DSW4	\$	380
ENA Korea	Korea	Partner	Ks6	\$	650
ENA Korea	Korea	Director/Sr Manager	Ks5	\$	505
				_	
Customs Review	United States	Partner	CRA 6	\$	650
Customs Review	United States	Managing Director	CRA 5	\$	500
Customs Review	United States	Director/Sr Manager	CRA 4	\$	400